



**Human Rights Education Center of Utah
2007 Community Needs Assessment Summary of Findings**

Description of Survey Respondents (n=110)			Age Distribution of Respondents		
Demographic Data	<i>Respondent Type</i>		<i>%</i>	<i>Age Range</i>	<i>%</i>
	Community Stakeholder		10%	16-25	3%
	Concerned Citizen		22%	26-35	25%
	Donors		2%	36-45	25%
	Educators		11%	46-55	31%
	Former/Current Board/Advisory Board Members		6%	56-65	15%
	Other		3%	66-70	0%
	Parent		17%	70+	1%
	<i>Gender Distribution</i>		<i>%</i>	<i>County Distribution</i>	<i>%</i>
	Female		66%	Box Elder	1%
	Male		31%	Davis	6%
	Transgender		2%	Piute	1%
	Prefer not to answer		1%	Salt Lake	66%
Familiarity w/HREC	<i>Level of familiarity with HREC of Utah</i>		<i>%</i>		
	Very Familiar		12%	Sevier	2%
	Familiar		19%	Summit	1%
	Somewhat Familiar		23%	Utah	5%
	Not Very Familiar		27%	Weber	3%
	Don't Know Anything		19%	Out of State	15%
Importance of Initiatives and Strategies	<i>Rate the Importance of HREC Initiatives and Strategies</i>			<i>Ranking</i>	<i>%</i>
	Legislative and Public Policy Advocacy			Very Important	64%
	Community Outreach and Education			Very Important	73%
	Organizational Fundraising/Development			Very Important	47%
	Programs for Parents of Bullied Children			Very Important	41%
	Working with Youth in Faith-Based Settings			Important	36%
	Working with Incarcerated Youth			Very Important	50%
	Children's Reading Program			Very Important	41%
Experiences w/Bullying and Bias	<i>Have You/Your Child Experienced Any of the Following in the Past Year?</i>			<i>Answer</i>	<i>%</i>
	Bullying			Yes	18%
	Bias			Yes	31%
	Problems in home, school or community because of a lack of diversity education, training or awareness			Yes	16%
	No problems in the past year			No	35%
	<i>Have You/Your Child Experienced Any of the Following in the Past 5 Years?</i>			<i>Answer</i>	<i>%</i>
	Bullying			Yes	24%
	Bias			Yes	30%
	Problems in home, school or community because of a lack of diversity education, training or awareness			Yes	22%
No problems in the past year			No	25%	

Barriers to HREC's Mission	<i>What are the Biggest Barriers to HREC Carrying out its Mission?</i>		<i>%</i>
	Political Climate		15%
	Cultural Landscape		13%
	Inadequate Organizational Resources		13%
	Lack of Awareness about HREC		35%
	Teachers are Overburdened with Administrative Responsibilities		16%
	Diversity Issues are Being Overemphasized in the Schools Already		3%
	Other		5%
Program Focus	<i>Who Should HREC Focus its Programs on?</i>		<i>%</i>
	School-aged Youth		22%
	People with Disabilities		13%
	People from Ethnic Communities		13%
	Parents of Bullied Children		10%
	Educators		14%
	Politicians		11%
	General Public		15%
Other		3%	
Importance of HREC Services	<i>Rate the Relative Importance of HREC Services</i>		<i>Ranking</i>
	Lending Library		37%
	HREC Website		39%
	Community Outreach/Education		53%
	School Program		58%
	Curriculum Development/Technical Assistance		51%
	Advocacy		60%
	Public Policy/Legislative Advocacy		53%